



DEFENSE NUCLEAR FACILITIES SAFETY BOARD

Washington, DC 20004-2901

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DEFENSE NUCLEAR FACILITIES SAFETY BOARD DIVERSITY POLICY STATEMENT

The Defense Nuclear Facilities Safety Board (DNFSB) is committed to fostering, cultivating, and preserving a culture of diversity, inclusion, and respect. Workforce diversity is a collection of individual attributes that together are the cornerstones of high organizational performance. All individuals are welcome at DNFSB, and all individuals, regardless of race, skin color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, genetic information, political affiliation, marital or parental status, or participation in prior equal employment opportunity (EEO) activity, will be treated with respect and dignity. Workforce diversity also encompasses differences of thought and life experiences. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person.

DNFSB's diversity initiatives apply across the spectrum from recruitment to retirement, from compensation to education, and from professional development to personal improvement. Our diversity initiatives do not stop there, and we are striving to continue developing a work environment built on core values of **excellence**, **respect**, and **integrity**.

It is the policy of DNFSB to develop and maintain workforce diversity. Ensuring diversity helps create a positive work environment to actively embrace these principles in all that we do to deliver the best services and to make DNFSB a best place to work based on principles of diversity.

Joyce L. Connery
Chair