## Federal Employee Viewpoint Survey



Defense Nuclear Facilities Safety Board

Empowering employees. Inspiring change.

### Annual Employee Survey (AES) Dashboard

The Dashboard's percent positive and negative results only include items 1-90, excluding item 16.

FIELD PERIOD	May 16 - Jul 14, 2023
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	74
NUMBER OF SURVEYS	107
RESPONSE RATE	69.2%

items identified as strengths 83 (65% positive or higher)

items identified as challenges (35% negative or higher)

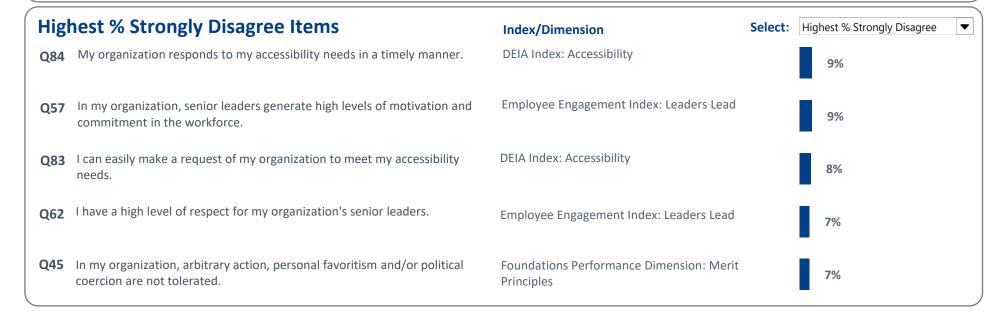
### **Engagement Index Score**

**2023 ENGAGEMENT INDEX** 83%

**SUPERVISORS LEADERS LEAD 72%** 92%

**INTRINSIC** WORK **EXPERIENCE** 84%

High	nest % Positive Items	Index/Dimension	Select:	Highest % Positive	•	
Q36	Employees are protected from health and safety hazards on the job.	Employee-Focused Performance Dimension: Employee Welfare			99%	
Q44	My organization has prepared me for potential cybersecurity threats.	Employee-Focused Performance Dimension: Employee Welfare			98%	
Q48	Supervisors in my work unit support employee development.	Employee Engagement Index: Supervisors			96%	
Q7	I know how my work relates to the agency's goals.	Employee Engagement Index: Intrinsic Work Experience			94%	
Q90	It is important to me that my work contribute to the common good.	Employee Experience Index			94%	



2022	
2023	

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nual Employee Survey (	(AES) Dashbo	pard					Defe	ense Nuclear Facilities Safety Boar
Dashboard's trending results or	nly include items	1-12, 15, 17-38, and 42-90.	Index/Dimension	2020	2021	2022	2023	Percentage Point Change
Select: Largest Increases since 2022   Largest Increases in Percent Positive		<b>Q47</b> I believe the results of this survey will be used to make my agence better place to work.	y a Other	43%	55%	57%	70%	+13
		<b>Q71</b> Considering everything, how satisfied are you with your pay?	Global Satisfaction Index	84%	77%	71%	84%	+13
since 2022		Q17 In my work unit, differences in performance are recognized in a meaningful way.	Goal Oriented Performance Dimension: Recognition	61%	70%	47%	60%	+13
	items increased since 2022	Q67 How satisfied are you with your involvement in decisions that affective your work?	ect Employee-Focused Performance Dimension: Employee Voice	52%	78%	68%	79%	+11
		<b>Q88</b> I feel a strong personal attachment to my organization.	Employee Experience Index			65%	76%	+11
				2020	2021	2022		Percentage Point Change
Largest Decreases since 2	2022	<b>Q83</b> I can easily make a request of my organization to meet my accessibility needs.	DEIA Index: Accessibility			90%	80%	-10
Largest Decrea		<b>Q89</b> I identify with the mission of my organization.	Employee Experience Index			84%	76%	-8
	nce 2022	Q5 My workload is reasonable.	Employee-Focused Performance Dimension: Work-Life Support	72%	71%	<b>72</b> %	65%	-7
	items decreased since 2022	<b>Q84</b> My organization responds to my accessibility needs in a timely manner.	DEIA Index: Accessibility			78%	71%	-7
		Q58 My organization's senior leaders maintain high standards of hone	esty Employee Engagement Index: Leaders Lead					