

ATTACHMENT #2
PDF #2

ATTACHMENTS FOR ISSUES #1 - #13 FOR THE JULY 19, 2011,
LETTER FROM
DR. WALTER L. TAMOSAITIS TO ANDREW THIBADEAU TITLED:

COMMENTS ON THE WTP CULTURAL ISSUES, RESPONSES,
AND
RECOMMENDATIONS

ISSUES #1 - #13

The attachments are separated by the referenced issue in the letter and have the same number as designated in the letter. Note that some attachments are multi-paged.

The number shown on some attachments such as BNI0000XXXX or URS0000ZZZZ is the Bates number assigned to the document during the legal discovery process.

Due to duplication of information and/or the file size, not all emails in a string or follow on sheets are attached. These can be obtained by contacting the Sheridan Law Firm, Seattle, WA.

ISSUE #11

“DOE MANAGER’S ROLE”

Attachments-

- 32: Knutson tells Russo to “color his conversations” with his management and accelerate personnel moves.
- 33: Gay states that Knutson initiated my termination from the WTP.
- 34: Russo states, “the Federal Project Director is not going to respond to threats of whistle blowing”.
- 35: Bechtel management refers to Dr. Tamosaitis as an “official WB” (whistle blower).
- 36: Russo states that “DOE can't be seen as involved” in my termination from the WTP and Bechtel is unhappy with URS’ handling of my termination.
- 37: Pages 66-75 from Cami Krumm, URS Human Relations Manager, deposition.
- 38: Russo tells Knutson he told URS to get me out of here 2 weeks ago.
- 39: Olinger offers help to Russo to help with the Board (after Dr. Tamosaitis’ termination from the the WTP) and despite the concerns of two senior Ph.D.’s., DOE and Bechtel drive ahead with M3 closure.
- 40: Walker says Triay and Knutson feel they can manage the DNFSB after my June letter.
- 41: Bechtel public relations personnel ask if it is normal for a DOE manager to be involved in personnel movements.
- 42: Gay July 23 email to Wright saying to forget about temp assignment since I wrote a letter to the DNFSB.

Reference-

- Affidavit in DOL suit: Knutson signed affidavit stating no involvement in Dr. Tamosaitis’ termination from the WTP (www.sheridanlawfirm.com).

#32

From: Knutson, Dale E
Sent: Thu Jul 01 22:11:48 2010
To: Russo, Frank M (WTP)
Cc: Meyer, Carrie C
Subject: FW: It's Closed
Importance: High

Frank,

If this shows up in the press we will be sticking to our previous comment. Walt does not speak for DOE, nor does your appreciation note contradict the expectation that DOE will understand the residual risk and mitigation strategy before drawing its final conclusions. Deliberate haste will be our approach. Please use this message as you see fit to accelerate staffing changes or to "color" your conversations with Scott Olgivie.

Regards,

Dale

From: Tamosaitis, Walter [wltamosa@bechtel.com]
Sent: Thursday, July 01, 2010 8:26 AM
To: d.dickey@mixtech.com; Meyer, Perry A; eichells3@aol.com
Subject: It's Closed

As the message indicates below, M3 is now essentially closed. I anticipate the NN test will go by the way side since SRNL and CRESO have indicated that no test is needed.

So, no matter what people tell you, what you hear at conferences, what the Poreh papers may say or not say, refereed or not refereed, etc. CRESO has bought into the solutions so paperwork has been signed and things are closing. If Calabrese had concerns he apparently was over ridden, or, maybe he really had none.

On other fronts, a larger scale demo is still being talked about - we will see what happens. At this time there is no money to do the test (est at \$50-100M) but hopefully it will be found.

The last of the 28 EFRT issues now comes to a close after several years of effort. Dave/Art: remember the first meeting on October 16, 2005?

Have a big bang on July 4th to celebrate.

W

From: French, Robert (WGI)
Sent: Wednesday, June 30, 2010 6:05 PM
To: Allison, Janice S; Barnes, Steven M (WGI); Bradford, Richard; Burk, Robert (Robb) (WGI); Busche, Donna (URS); Chapman, Chris (WGI); Cook, John (WGI); Damerow, Frederick (WGI); Daniel, Russell; Duncan, Garth M; Edmondson, Albert (WGI); Edwards, Richard E (WGI); Gier, Donna; Gillespie, Barbara; Groves, Kevin; Hall, Matthew; Hanson, Robert L; Harper, Darrell; Harshfield, Alan R; Hering, Daniel (WRPS); Huckaby, James; Julek, John L; Keuhlen, Phillip; Lehman, Scott; Marlallic, Jeffrey; Matis, George (WTP); McAdoo, Robert (WGI); Meehan, Jennifer L; Miller II, Charles (Ted) (ARES); Moon, Anna; Muto, Randy (URS); Olson, John W; Omel, Peter; Papp,

#33

Sain, Leo

From: Gay, William (URS) [wwgay@bechtel.com]
Sent: Monday, July 05, 2010 5:07 PM
To: Leo.Sain@wgint.com
Subject: Fw: It's Closed

This e-mail was the straw that.....I will talk with Walt tonight in a hopefully neutral but honest fashion. My HOUR director will be present. I will deal with the fallout tomorrow. This action was initiated by Dale Knudsen probably not knowing the sensitivity.
Bill

----- Original Message -----
From: Russo, Frank M (WTP)
To: Gay, William (URS)
Sent: Thu Jul 01 19:08:13 2010
Subject: RE: It's Closed

Thanks

-----Original Message-----
From: Gay, William (URS)
Sent: Thursday, July 01, 2010 4:01 PM
To: Russo, Frank M (WTP)
Subject: Re: It's Closed

Dennis has called.He will be gone tomorrow.

----- Original Message -----
From: Russo, Frank M (WTP)
To: Gay, William (URS)
Sent: Thu Jul 01 18:20:50 2010
Subject: Fw: It's Closed

Walt is killing us. Get him in your corporate office today.

----- Original Message -----
From: Knutson, Dale E <Dale_E_Knutson@RL.gov>
To: Russo, Frank M (WTP)
Cc: Meyer, Carrie C <Carrie_C_Meyer@orp.doe.gov>
Sent: Thu Jul 01 18:11:46 2010
Subject: FW: It's Closed

Frank,

If this shows up in the press we will be sticking to our previous comment. Walt does not speak for DOE, nor does your appreciation note contradict the expectation that DOE will understand the residual risk and mitigation strategy before drawing its final conclusions. Deliberate haste will be our approach. Please use this message as you see fit to accelerate staffing changes or to "color" your conversations with Scott Olgivie.

Regards,

Dale

From: Tamcsaitis, Walter [wltamosa@bechtel.com]
Sent: Thursday, July 01, 2010 8:26 AM
To: d.dickey@mixtecn.com; Meyer, Perry A; etcheills3@aol.com
Subject: It's Closed

As the message indicates below, M3 is now essentially closed. I anticipate the NN test will go by the way side since SRNL and CRESP have indicated that no test is needed.

#34

Krumm, Cami (WTP)

From: Downing, Katie (WGI)
Sent: Thursday, July 15, 2010 10:19 AM
To: Krumm, Cami (WTP)

Attachments: During a meeting with Bill Gay last Wednesday 7.doc



During a meeting
with Bill Gay...

Katie Downing
WG Business Services
(509) 371-8362
kadownin@bechtel.com

URS00000579

During a meeting with Bill Gay last Thursday 7/8/10, Frank Russe came into Bill Gay's office and told him that Walt Tamosaitis was not allowed back on the WTP project. Frank stated that he tried to work a different solution but discussed this with the Federal Project Director whose response was any costs incurred for Walt Tamosaitis would be considered unallowable. Frank stated, the Federal Project Director was not going to respond to threats of whistle blowing.

URS00000580

#35
—

From: Ogilvie, J

Sent: Tue Jul 27 18:54:07 2010

To: Russo, Frank M (WTP)

Subject: Stuff

Importance: Normal

How's vacation?

Walt T is now an official WB.....??

What action or inaction were taken by urs/wgi with regard to walt T ? Did they do as requested by you?

What would u like me to do?

Linda Rakow- she has announced that she will retire and go to work at SLAC. Miller is in a panic and will pay her anything to stay. I have never been impressed by Linda and wanted to get your opinion.

Other than Maureen who would u propose as a replacement?

Scott

BNI00004774

#36

From: Russo, Frank M (WTP)
Sent: Wed Jul 28 16:15:19 2010
To: russo10@lrl.gov
Subject: FW: WTP Tomasisis Event
Importance: Normal

From: Ogilvie, J
Sent: ~~Wednesday~~, July 28, 2010 9:15:17 AM
To: Russo, Frank M (WTP); Walker, David
Subject: Re: WTP Tomasisis Event
Auto forwarded by a Rule
Thanks

----- Original Message -----

From: Russo, Frank M (WTP)
To: Ogilvie, J; Walker, David
Sent: Wed Jul 28 11:35:59 2010
Subject: Re: WTP Tomasisis Event

Yes. She, Poneman and Dale stated that they understand reason for Walt's departure and support BNI management. They are not happy with URS handling.
But this could all change. DOE can't be seen as involved.

----- Original Message -----

From: Ogilvie, J
To: Walker, David; Russo, Frank M (WTP)
Sent: Tue Jul 27 14:58:32 2010
Subject: Re: WTP Tomasisis Event

Frank, have u briefed Ines?

----- Original Message -----

From: Walker, David
To: Ogilvie, J
Sent: Tue Jul 27 14:56:44 2010
Subject: WTP Tomasisis Event

This is the letter Tomasisis sent to DNFSB. It is alive and growing. DNFSB has allegedly ordered an investigation. This may not have been a well orchestrated separation-getting the details- and therefore this could be an unfortunately messy event.

DW

-----Original Message-----

From: Heaston, Suzanne
Sent: Tuesday, July 27, 2010 10:28 AM
To: Walker, David
Cc: Ashley, Gregory; Bradford, Richard
Subject: David Walker requests confidential letter
David:

Attached please find the WT letter. Rick Bradford has asked me to phone you about a potential Hill communications strategy. I will do that shortly after speaking with Dan Kennedy who is on hold on the telephone right now.

BNI00004810

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IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
FOR THE COUNTY OF BENTON

WALTER L. TAMOSAITIS, PHD, an)
individual, and SANDRA B.)
TAMOSAITIS, representing the)
marital community,)
Plaintiffs,)

vs.

) Case No. 10-2-02357-4

BECHTEL NATIONAL, INC., a Nevada)
corporation, URS CORPORATION, a)
Nevada Corporation, FRANK RUSSO,)
an individual, GREGORY ASHLEY,)
an individual, WILLIAM GAY, an)
individual, DENNIS HAYES, an)
individual, and CAMI KRUMM, an)
individual,)
Defendants.)

DEPOSITION OF CAMI KRUMM

Taken at the instance of the Plaintiffs

June 23, 2011
1:30 p.m.
1030 N. Center Parkway
Kennewick, Washington

BRIDGES REPORTING & LEGAL VIDEO
Certified Shorthand Reporters
1030 North Center Parkway
Kennewick, Washington 99336
(509) 735-2400 - (800) 356-2345

1 part.

2 Q. Oh, house. Yeah. Let me ask the question
3 again.

4 A. Sorry I didn't spell check my document.

5 Q. That's okay. So, Mr. Sain told you that Dr.
6 Tamosaitis had told him that "his main concerns were for
7 his position in the community, his family," his wife's,
8 "status in the community, the fact that he had a new house
9 and that he had seven years with the WTP," right?

10 A. That's what he said to me.

11 Q. All right. And Mr. Sain also "said that the
12 options for him," meaning Dr. Tamosaitis, "were to go to
13 the Northwest office and have him find another job for
14 himself, have Chuck Spencer take him at WRPS or that he go
15 back to the WTP."

16 Is that what he told you?

17 A. Those were options. And at that time I knew
18 that I had already entertained numerous times with Chuck
19 Spencer, you know, having those discussions, trying to
20 place Walt.

21 Q. Right now I'm just trying to establish what
22 Leo Sain said to you. It's true, is it not, that Leo
23 Sain said to you on July 7th "that the options for" Dr.
24 Tamosaitis "were to go to the Northwest office and have
25 him find another job for himself, have Chuck Spencer take

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1 him at WRPS, or that he go back to the WTP," right?

2 A. Correct.

3 Q. All right. And then Leo Sain stated that he
4 was concerned about this situation, right?

5 A. Correct.

6 Q. Is there anything else that Leo Sain said
7 during this meeting that's not written down here?

8 A. Not that I can recall.

9 Q. Okay. And then also on the 7th you were
10 called up to Bill Gay's office, right?

11 A. Uh-huh.

12 Q. That's yes?

13 A. That's correct. Sorry.

14 Q. And Bill Gay said during your meeting "that he
15 had managed to work out a deal with Frank" Russo "that
16 would allow Walt" Tamosaitis "to come back to the
17 project," right?

18 A. Correct.

19 Q. He told you that "the following conditions
20 would apply to his return." The first being that "Walt
21 would go to Sellafield for a short-term assignment to
22 obtain valuable knowledge on the PJMs," right?

23 A. Right.

24 Q. He also told you the second requirement, that
25 Walt Tamosaitis "would be given a specific scope with

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1 deliverables and at the end of that time frame be
2 evaluated," right?

3 A. Correct.

4 Q. And that he would "be given scope in a
5 technical arena and would be an individual contributor"?

6 A. Correct.

7 MR. LAWLOR: Objection. You misstated
8 what he said.

9 MR. SHERIDAN: Which one?

10 MR. LAWLOR: That he would not --

11 MR. SHERIDAN: Got it. Let me say it
12 again.

13 Q. Okay. So, we are still on the second
14 qualification. That Dr. Tamosaitis "would not be given
15 scope in a technical arena and would be an individual
16 contributor."

17 A. Correct.

18 Q. And then the third requirement was that Dr.
19 Tamosaitis "would not receive an apology from Frank Russo.
20 Further, if Frank heard Walt's name in a negative
21 connotation, he would be gone from the project. He would
22 have to maintain a low profile."

23 Is that right?

24 A. Correct.

25 Q. Were there any other conditions that you were

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1 aware of?

2 A. There is another one at the top of the next
3 page.

4 Q. Thanks. Good. And 4, "When Walt returned
5 from Sellafield, he would be evaluated, along with the
6 Sellafield manager, and Walt would also be involved in
7 determining the best place for him at the WTP."

8 Is that right?

9 A. Correct.

10 Q. All right. So, as of, is it fair to say that
11 as of July 7, you thought this would be the plan?

12 A. Yes.

13 Q. All right. And then you were also told by
14 Bill Gay that if Walt Tamosaitis "agreed to the terms set
15 forth, he would allow him back on the project. If not,
16 then Frank" Russo "would not allow him to return,"
17 correct?

18 A. Correct.

19 Q. Then on July 8th you were in Bill Gay's office
20 in the mid-morning of Thursday, July 8, with Katie
21 Downing.

22 Is that right?

23 A. Yes.

24 Q. And who's Katie Downing?

25 A. She's the accounting manager. She works for

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1 Daryl Miyaski.

2 Q. And it's true at that time that you were going
3 over the status of Bill Gay's non-reimbursable fund and
4 the upcoming expenses when Frank Russo walked in the door,
5 right?

6 A. Correct.

7 Q. And then Frank Russo apologized for
8 interrupting, right?

9 A. Correct.

10 Q. But he also said that he had just been with
11 Dale Knutson, correct?

12 A. Yes.

13 Q. And who's Dale Knutson?

14 A. He is the DOE counterpart, the head of the
15 project for DOE.

16 Q. Okay. And then at that time Russo said "that
17 the M3 process had the management oversight of a PVP,"
18 namely, Robinson, "technical reports from SRNL and PNNL,
19 DOE buy-in, and the non-newtonian issues resolved, looked
20 at and conceded to," right?

21 A. Correct.

22 Q. Did you understand what he was saying when he
23 said that?

24 A. For the most part, yes.

25 Q. Okay. And then Russo said that Dale Knutson

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1 said that Walt "could go blow the whistle," right?

2 A. Correct.

3 Q. Did you have any context as to why "blow the
4 whistle" was being raised?

5 A. No.

6 Q. Okay.

7 A. And I couldn't get it from Walt either.

8 Q. Okay. So, did you ask during this meeting why
9 they were talking about whistleblowing?

10 A. They were going off my report to them, mainly
11 to Bill Gay, what Walt had said in conversation that I had
12 with him on the 5th of July.

13 Q. Okay.

14 A. When I was trying to dig and find out from
15 Walt what the issue was.

16 Q. Okay.

17 A. And I was unsuccessful at that.

18 Q. Okay. So, if we go back to your notes for the
19 July 5th meeting, you're now talking about the part where
20 you said Walt told me "he felt like a whistleblower," is
21 that right?

22 A. That's correct.

23 Q. So, apparently you gave that information to
24 someone?

25 A. I gave that information to my superior, Bill

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1 Gay.

2 Q. When did you give it to him?

3 A. The first working morning, I believe that
4 would be the 6th of July.

5 Q. Okay. Now, it sounds like you think that when
6 the words whistleblower were used in this July 8th meeting
7 when Frank Russo walks in the door, you're thinking it's
8 because you told Gay about the July 5th statement by
9 Tamosaitis, right?

10 A. Yes.

11 Q. What makes you think that?

12 A. Because during this time our communication was
13 flowing. Anything that I would go and advise Bill, Bill
14 would advise Frank, and so on and so forth.

15 Q. Okay. So -- But is it fair to say it's an
16 assumption on your part that this whistleblower statement
17 is connected to your report to Gay?

18 A. Yes.

19 Q. Okay. Because nobody said at the meeting,
20 thanks for, you know, thanks for letting us know that he
21 used the word, that Tamosaitis said he felt like a
22 whistleblower, at this meeting.

23 A. No. The concern was mine, when he talked to
24 me about it.

25 Q. Got it. So, also, now back to the meeting

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1 where Russo walks in the door on July 8th. Russo then
2 said, "We will not pay for" Tamosaitis "on this project."
3 Right?

4 A. Correct.

5 Q. And he said, "If" Tamosaitis "works, it will
6 be unallowable cost." He said that, right?

7 A. Yes.

8 Q. And that was Russo?

9 A. Yes.

10 Q. What does it mean, an unallowable cost, if you
11 know?

12 A. It means that if we brought Walt on, his
13 payroll would come out of Bill Gay's non-reimbursable
14 fund.

15 Q. And --

16 A. It's not billable to the customer.

17 Q. So, if Tamosaitis continued to work at WTP, it
18 would not be billable to the customer?

19 A. Right. Basically, we couldn't afford it.

20 Q. Okay. You don't actually know whether URS
21 could afford it, do you?

22 A. I know it's in Bill Gay's non-reimbursable
23 fund.

24 Q. Okay. But you're not a manager of that fund,
25 right?

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A. No, I'm not a manager of that fund.

Q. Okay. Then Frank Russo also said at this meeting that "they would warn Pondeman and anyone else."

Who's Poneman?

A. That's a misspell.

Q. How should it be spelled?

A. P-O-N-E-M-A-N.

Q. How do you say it?

A. Poneman.

Q. Poneman. Who's Poneman?

A. At that time I had no idea.

Q. Do you know now?

A. I believe he is a DOE person.

Q. Okay. So, you were just writing down what you heard. You didn't necessarily understand all the references?

A. That's correct.

Q. All right. So, they would warn Poneman and anyone else. Did you understand who "they" was?

A. Well, I would have to surmise. And that would be --

Q. Russo . . .

A. It would be Mr. Russo, Mr. Knutson.

Q. Okay. All right. And Russo then stated "he would be willing to go to a dinner with his group to 'ease

#37

1 the guy's pain' and personally congratulate him and wish
2 him well on his new assignment."

3 Is that a reference -- He did say that, right?
4 Russo said that?

5 A. Correct.

6 Q. Is it your understanding he was referring to
7 Tamosaitis?

8 A. Correct.

9 Q. And when he said "his group" --

10 A. R & T Group.

11 Q. Thanks. So, then it's also true that on the
12 8th, after Frank Russo left, you discussed that the
13 conditional return was obviously not going to work.

14 A. Correct.

15 Q. And that's a conversation you had with Mr.
16 Gay, right?

17 A. That's correct.

18 Q. Anyone else?

19 A. No.

20 Q. Okay. And then after discussion with Leo
21 Sain, you determined you would need to have a meeting with
22 Tamosaitis when he returned from South Carolina, right?

23 A. Correct.

24 Q. So, did you actually talk to Leo Sain on the
25 8th?

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#38

From: Knutson, Dale E
Sent: Thu Jul 01 22:20:05 2010
To: Russo, Frank M (WTP)
Subject: Re: It's Closed
Importance: Normal

Got it. Thank you

--- Original Message ---

From: Russo, Frank M (WTP) <frusso@Bechtel.com>
To: Knutson, Dale E
Sent: Thu Jul 01 15:18:52 2010
Subject: Re: It's Closed

I just hung up with Kosson. He was not offended by my note to the team. In fact, he understood its purpose and expressed appreciation for how much things have changed since January. That said, he and I are livid about the string of emails Walt has sent in the last 2 days. He is URS. I directed URS to get Walt out of here 2 weeks ago after meeting with Mike Kluse. Today I told Gay that Walt will no longer be paid by WTP. He did get an assignment at Sellafield and leaves next week. This guy had the whole M3 hosed up for a year. He was taken out of the lead role in January. It got done without him. His ego can't accept that and he is lashing out.

Frank

--- Original Message ---

From: Knutson, Dale E <Dale_E_Knutson@RL.gov>
To: Russo, Frank M (WTP)
Cc: Meyer, Carrie C <Carrie_C_Meyer@orp.doe.gov>
Sent: Thu Jul 01 18:11:48 2010
Subject: FW: It's Closed

Frank

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Regards,

Dale

From: Tamosaitis, Walter [wtamosa@bechtel.com]
Sent: Thursday, July 01, 2010 8:26 AM
To: d.dickey@mixtech.com; Meyer, Perry A: ctchells3@aol.com
Subject: It's Closed

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So, no matter what people tell you, what you hear at conferences, what the Poreh papers may say or not say, refereed or not refereed, etc. CRESO has bought into the solutions so paperwork has been signed and things are closing. If Calabrese had concerns he apparently was

#39

From: Olinger, Shirley J
Sent: Fri Jul 16 15:05:52 2010
To: Russo, Frank M (WTP)
Subject: Re: Heads up
Importance: Normal

DOE - Ph.D.

That is good. Dale should have Keith K help him thru this if Don A gets involved. Let me know if you need help w/David K or HQs.

Txs, sjo

----- Original Message -----

From: Russo, Frank M (WTP) <frusso@bechtel.com>
To: Olinger, Shirley J
Sent: Fri Jul 16 07:52:57 2010
Subject: Re: Heads up

Yes. Very aware. He was equally concerned when Kosson had one of Walt's emails forwarded to him. Kosson was not happy. Brunson was the one who told me about Kosson concerns. Who knows how he plays into this.

----- Original Message -----

From: Olinger, Shirley J <Shirley_J_Olinger@RL.gov>
To: Russo, Frank M (WTP)
Sent: Fri Jul 16 10:49:12 2010
Subject: Re: Heads up

Is Dale aware of both Walt and possibility of Don A?

----- Original Message -----

From: Russo, Frank M (WTP) <frusso@Bechtel.com>
To: Olinger, Shirley J
Sent: Fri Jul 16 07:36:25 2010
Subject: Fw: Heads up
Fyi re Walt

----- Original Message -----

From: Triay, Ines <Ines.Triay@em.doe.gov>
To: Russo, Frank M (WTP)
Sent: Thu Jul 15 19:41:19 2010
Subject: Re: Heads up

Thanks Frank for this communication. I truly appreciate it.

Incs

----- Original Message -----

From: Russo, Frank M (WTP) <frusso@Bechtel.com>
To: Triay, Ines
Sent: Thu Jul 15 19:07:34 2010
Subject: Heads up

Walt Tamositis (URS) had lost focus after we put Mike Robinson in charge of M3. Towards the end, he became disruptive and sent emails out that caused CRESA and others concern. I asked URS to transfer him and gave them a couple of months to do it. When he sent one email to many, I told URS that he had to leave because he was undermining M3. He left the project 6/30 but still remains a URS employee. He is very annoyed because he intended to retire off of the project. That was never an option. Heads up, he is now going to the differing professional opinion process to try to call into question the very work he led for several years. I asked pethick and Leo to manage him the

HW

Dale Koutson

From: Walker, David
Sent: Wed Jul 28 17:05:09 2010
To: Ogilvie, J; Russo, Frank M (WTP)
Subject: RE: WTP Tomasiitis Event/Update on WTPAB Technical Committee
Importance: Normal

I talked with Ines. She had talked with Leo earlier this AM. We had pretty much the same message. Her fundamental question (unanswered) is why/how did we handle WT's move/departure so poorly. What was communicated by whom to whom and what were we thinking. She believes from DK feedback that we will manage through the technical issues and DNSB investigation part satisfactorily although at cost of significant disruption/time etc. Need to be sure "Bill" get covered and protect the \$50 million.

Told her I met with Bernie. He is not allowed to be fully forthcoming under his Agreement and Ines knows that. What BM told me and I relayed to Ines: Expect that team will conclude plant will function but may they have a few improvement ideas-they are chemistry and process plant people. He thinks group will advocate more that project needs more effective transition plan from EPC to SU/operations; maybe operators working now or soon with more details-not new thought but group may have some ideas on how and what. The group will meet with WTP team and Ines for update next week. Tentative public meeting set for September 15th.

DW

Bernie Meyer

-----Original Message-----

From: Ogilvie, J
Sent: Wednesday, July 28, 2010 12:15 PM
To: Russo, Frank M (WTP); Walker, David
Subject: Re: WTP Tomasiitis Event

Thanks

----- Original Message -----

From: Russo, Frank M (WTP)
To: Ogilvie, J; Walker, David
Sent: Wed Jul 28 11:35:59 2010
Subject: Re: WTP Tomasiitis Event

Yes. She, Poneman and Dale stated that they understand reason for Walt's departure and support BNI management. They are not happy with URS handling.

But this could all change. DOE can't be seen as involved.

----- Original Message -----

From: Ogilvie, J
To: Walker, David; Russo, Frank M (WTP)
Sent: Tue Jul 27 14:56:32 2010
Subject: Re: WTP Tomasiitis Event

Frank, have u briefed Ines?

----- Original Message -----

BN100004812

#41

From: Heasion, Suzanne
Sent: Tue Jul 27 17:16:16 2010
To: Kennedy, Daniel E; Bohne, Jason; Ashley, Gregory
Subject: Conference call for DNFSB issue
Importance: Normal

All:

Can you be available at 10:30 for a conference call to discuss strategic communications to address the Walt T. letter? Jason has provided questions that we need answered to develop messages.

Greg: We'll need you for questions one and two.

We've learned that Senator Murray's office, appropriators and authorizers have the letter.

Jamie Shimek contacted Dan and Erik Olds. Jamie reiterated the need for a response so that she can assist with disseminating our messages.

Carrie Meyer informed me that DOE-HQ (Ines?) contacted DNFSB Chair Peter Winokur as part of their regular process for letter disposition. He did not seem overly concerned. However, Carrie also said that DNFSB's Badar has an "urgent" call into Dave Brockman, ORP manager—we don't know the subject.

Suzanne

From: Bohne, Jason
Sent: Tuesday, July 27, 2010 9:11 AM
To: Heasion, Suzanne
Subject: DNFSB issue
Suzanne,

Thanks again for the conversation. As we discussed, it seems there are three areas we need to have the facts on:

1. Technical issues he raised – What areas? Did we resolve? What reviews have occurred to back up our response? Is there a basis for further review?
2. WTP processes for collecting and resolving technical issues – Are they used (how often)? Were they followed here? Is DOE generally involved? Does WTP really have a culture of suppressing safety and technical concerns?
3. URS process for moving him – was there something out of the ordinary? Is it typical for URS to move senior technical people while job is still going on? Does DOE management typically get involved when a senior person moves?

Jason

Jason Bohne
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240/344-1616 (cell)

BNI-0002299

#42

From: Gay, William [/O=WGIEMAIL/OU=FIRST ADMINISTRATIVE
GROUP/CN=RECIPIENTS/CN=GAYWW844]
Sent: Wednesday, July 28, 2010 1:46 PM
To: Pegram, Linda
Subject: FW: Walt Tamosaitis Job Assignment

From: Wright, Todd
Sent: Fri 7/23/2010 3:30 PM
To: Gay, William
Subject: RE: Walt Tamosaitis Job Assignment

This is unfortunate.....we look forward to the August meeting.

From: Gay, William
Sent: Fri 7/23/2010 2:44 PM
To: Wright, Todd
Cc: Sain, Leo
Subject: RE: Walt Tamosaitis Job Assignment

a letter to DNFSB

Todd,
I am sad to report that Walt has made disparaging comments and initiated letters that have made allegations against WTP. I am not sure where it will end up. I doubt that the Walt-Sellafield temporary assignment will come to pass. I do want to thank you for trying to help in this area.
As it currently stands, the trip to Sellafield is still on schedule.
Thank you
Bill Gay

ISSUE #12

“PUBLIC COMMUNICATIONS”

Attachments-

- 43: WTP communication dated December 7, 2010
- 44: Title and summary page from the proposed 2020 WTP Vision dated March 21, 2011.

#43

From: WTP-Camim
Sent: Tuesday, December 07, 2010 7:49 AM
Subject: From Project Director Frank Russo: WTP Organizational Alignment

This message comes to you from Project Director Frank Russo

WTP Organizational Alignment

As discussed in the November all-employee meetings, the project is pivoting from design/construction to construction/start up and commissioning. This is a planned project evolution that is necessary to complete design in 2013, to complete construction in 2016 and to be in operations in 2019. Just as it has since the beginning of the job, as we move forward, our project's personnel skill mix requirements will continue to change. I want to keep you informed about these project organizational changes and staffing adjustments, and provide you time to make informed decisions about potential positions and opportunities within Bechtel or URS.

We are currently evaluating skill mix, project organization structure and staff assignments as we start to complete design activities. The project is also focusing on streamlining processes. This review of skill mix, work activities, and staffing is necessary to provide confidence that we can complete this important project as planned.

We expect to conclude our current review in early 2011. This will result in staffing changes. Bechtel and URS will work with affected individuals to assist in identifying available relocation opportunities to new assignments within our corporations. We will also work with the local Work Source organization for outplacement services.

As we transition through this important phase, I want to thank each and every one of you for your contributions and commitment to this iconic project. Together, we are completing the facility that will stabilize Hanford's dangerous radioactive and chemical liquid waste and protect the environment for our community. As plans are finalized, we will keep you informed. A normal part of EPCC work is completing an assignment and transferring to a new one. It is an exciting time that offers great opportunities. Please seriously consider these opportunities if they come your way.

In the interest of good housekeeping on the mail systems:
Please delete this message after reading it | You cannot forward or reply

WLT-3173

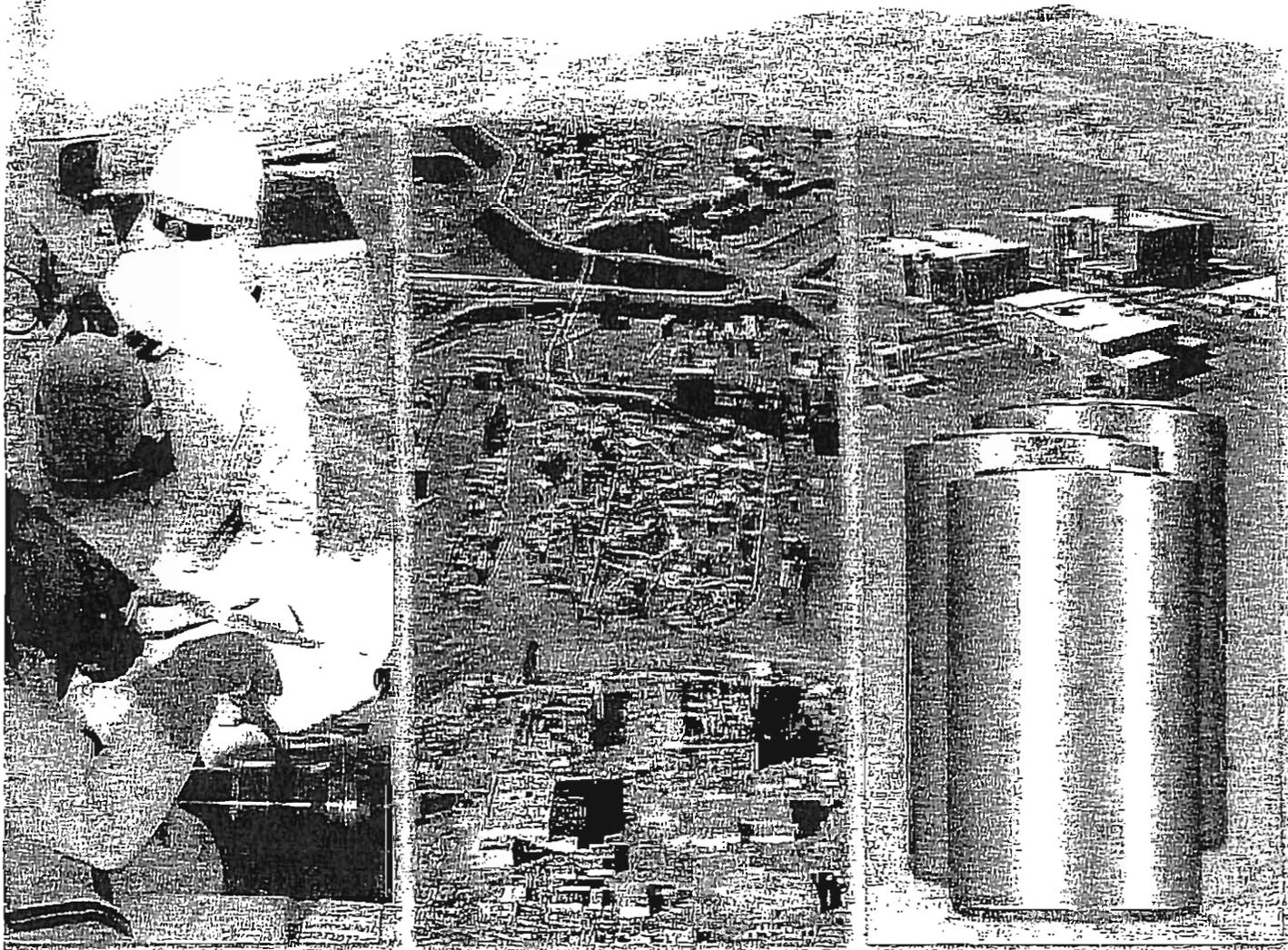
2020 Vision One System

Integration of operability, commissioning, and operations to support the 2020 Vision for Waste Treatment and Immobilization Plant (WTP)-project transition to operations

March 21, 2011
MARCH 21, 2011

#44

Submitted to
U.S. Department of Energy
Office of River Protection



Business Sensitive and Proprietary



ONE SYSTEM
2020 VISION

Submitted by

Bechtel National, Inc.
Contract No. DE-AC27-O 1RV14136

Washington River Protection Solutions, LLC
Contract No. DE-AC27-08RV14800



EXECUTIVE SUMMARY

Bechtel National, Inc. (BNI) and Washington River Protections Solutions LLC (WRPS) have prepared this management and technical proposal and rough order of magnitude (ROM) cost estimate for commissioning of the Waste Treatment and Immobilization Plant (WTP). This proposal is consistent with the DOE/ORP-2010-02, *2020 Vision for WTP Project Transition to Operations*, and is our response to the instructions provided in DOE letters 11-WTP-021 and 11-WTP-020 dated January 20, 2011 (Dawson 2011 and Bechtel 2011, respectively).

We chose to submit a single proposal that provides the DOE River Protection Project (RPP) our integrated management and technical execution approach for waste feed delivery and WTP startup. This joint proposal demonstrates our ability and commitment to work together to execute this proposed approach.

The objective of our approach is to assure successful completion of all activities necessary to achieve WTP Initial Plant Operations (IPO) by 2022 to meet Consent Decree, *State of Washington v. DOE*, Case No. 08-5085-FVS (Consent Decree) commitments, lower costs and risks, and accelerate completion of the RPP mission. Our proposed 2020 Vision One System (hereafter referred to as One System) approach also fully meets the seven key objectives stated by the referenced DOE letters, as shown in Figure ES-1.

A summary of our technical strategies is provided in Figure ES-2. Implementation of these strategies using a One System integrated management approach increases our ability to deliver low-activity waste (LAW) glass by October 2016 and achieve WTP IPO by 2022. This integrated approach results in accelerating the start of tank waste treatment by two years, reducing risk and cost while increasing stakeholder confidence.

Figure ES-1: DOE 2020 Vision Key Objectives

Key DOE Objectives	Accomplished through
1. Maintain BNI accountability for demonstrating WTP facility performance that achieves the contract-defined values as a minimum	<ul style="list-style-type: none"> Achieving WTP IPO by 2022 Shared performance incentives
2. Implement a contract-compliant and consistent contracting strategy/approach that is cost efficient and simple to address the operational transition needs of WTP as "One System"	<ul style="list-style-type: none"> Coordinated/integrated changes to WTP and TOC contracts Aligned WTP and TOC contract periods of performance Extension of current contracts An integrated project team accountable to the One System Managing Board WTP staff recruited through the WTP Project
3. Stabilize the management and provide continuity of staffing through transition	<ul style="list-style-type: none"> Coordinated contract modifications for WTP and TOC (summary-level contract changes are included in this proposal)
4. Develop an appropriate labor strategy	<ul style="list-style-type: none"> Joint accountability incentives awarded on an all-or-nothing basis
5. Ensure redundant terms or conditions of the TOC and the WTP contracts are integrated as a single system for feed delivery to and startup and operations of the WTP	<ul style="list-style-type: none"> Use of phased CD-4s Early and effective use of DPEX funds
6. Ensure contract incentives and any proposed fee structures include strong incentives for making glass no-later-than 12/31/2016, and ensure IPO no later than 12/31/2022	
7. Ensure that WTP maintains a line item project cost less than \$12.263B	

Our proposed management and technical approach ensures that all DOE-RPP 2020 Vision key objectives are met.

Risk Management and Approach
 TOC & WTP Workbooks
 Production (11-2011)