



Department of Energy
Washington, DC 20585

January 09, 2018

MEMORANDUM FOR HEADS OF DEPARTMENTAL ELEMENTS

FROM: RICK PERRY
SECRETARY *RICK PERRY*

DAN BROUILLETTE
DEPUTY SECRETARY *Dan Brouillette*

SUBJECT: Personal Commitment to Excellence in Health and Safety



Rick Perry
Secretary of Energy



Dan Brouillette
Deputy Secretary

Central to our personal commitment to excellence in health and safety is our intensity to further advance our Nation's energy and security priorities. These include unrivaled nuclear deterrence, diversified energy independence, global scientific leadership, national security, and responsible environmental stewardship. These priorities must be met and carried out using a balanced, common-sense approach.

We are personally committed to the safety of our workforce and protection of members of the public and the tribal nations that surround the Department of Energy (DOE) sites and operations, as well as the environment in which they live.

We embrace continuous improvement in all aspects of day-to-day work. We recognize that the pursuit of safety excellence is a dynamic process and must be ingrained in how we carry out our responsibilities. Our expectation is that all DOE operations and activities be guided by the following principles:

- **Integrated Safety Management System:** Provides the overarching framework to effectively plan, safely execute, and closely monitor work activities. Advances the DOE mission with a goal of zero preventable accidents, injuries, and loss of life.
- **Safety Culture:** Built on an environment of trust, open communications, and mutual respect that encourages a questioning attitude and continuous learning. We are committed to maintaining a culture where our colleagues are rewarded, not reprimanded, for coming forward with a safety concern.
- **Technical Excellence:** A technically inquisitive workforce and a learning organization are crucial to achieving world-class safety performance and solving complex and challenging undertakings. Management must encourage and nurture critical thinking, innovation, and entrepreneurship to foster world-class scientific talent and a safety conscious work environment.
- **Accountability:** Complying with minimum health and safety requirements merely reflects the starting point in our pursuit of excellence. In executing assigned functions, every member of the workforce and management is held accountable for his or her individual actions. At the Department of Energy, safety is everyone's job!

Our Nation faces excellent opportunities and many challenges. It's the safety and security of the world that we are working on; and we are confident that working together as a team we can, and will, overcome any challenge and realize these opportunities.

Personal Commitment to
Excellence in Health & Safety



Leadership

Employee
Engagement

Organizational
Learning