

# Federal Employee Viewpoint Survey Results

*Empowering employees. Inspiring change.*

**1st Level  
Subagency  
Comparison  
Report**



**Defense Nuclear Facilities Safety Board**

# Defense Nuclear Facilities Safety Board

## *1st Level Subagency Comparison Report*

This 2022 OPM Federal Employee Viewpoint Survey Report provides summary results for the core OPM FEVS, telework, and demographic items for your subagencies, including comparisons to your department or agency.

### Response Summary

Organizations	Surveys Completed	Response Rate
Governmentwide	557,778	35.3%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>78.1%</b>
OFFICE OF THE EXECUTIVE DIRECTOR OF OPERATIONS	<10	--
OFFICE OF THE GENERAL COUNSEL	<10	--
OFFICE OF THE GENERAL MANAGER	12	66.7%
OFFICE OF THE TECHNICAL DIRECTOR	53	80.3%

### Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* or *Always* and *Most of the time* or *Very Good* and *Good* or *Very Satisfied* and *Satisfied*

Neutral: *Neither Agree nor Disagree* or *Sometimes* or *Fair* or *Neither Satisfied nor Dissatisfied*

Negative: *Disagree* and *Strongly Disagree* or *Rarely* and *Never* or *Poor* and *Very Poor* or *Dissatisfied* and *Very Dissatisfied*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)*, *No Basis to Judge*, *There have been no recent hires in my work unit*, *I do not have any accessibility needs*, where applicable, is listed separately.

Two items on the OPM FEVS (Q12 and Q34) are negatively worded, so percent positive scores include *Strongly Disagree* or *Disagree* responses and percent negative scores include *Strongly Agree* or *Agree* responses.

*Note: Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.*

## My Work Experience

### 1. I am given a real opportunity to improve my skills in my organization.

Organizations	N	Positive	Neutral	Negative
Governmentwide	554,191	68.0%	15.3%	16.6%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>85.2%</b>	<b>7.5%</b>	<b>7.2%</b>
OFFICE OF THE GENERAL MANAGER	12	82.4%	8.0%	9.7%
OFFICE OF THE TECHNICAL DIRECTOR	53	87.2%	8.7%	4.1%

### 2. I feel encouraged to come up with new and better ways of doing things.

Organizations	N	Positive	Neutral	Negative
Governmentwide	548,783	63.8%	16.2%	20.0%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>75.1%</b>	<b>15.3%</b>	<b>9.6%</b>
OFFICE OF THE GENERAL MANAGER	12	90.3%	9.7%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	52	69.1%	19.2%	11.7%

### 3. My work gives me a feeling of personal accomplishment.

Organizations	N	Positive	Neutral	Negative
Governmentwide	548,810	71.3%	14.6%	14.1%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>84.0%</b>	<b>6.7%</b>	<b>9.3%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	0.0%	16.2%
OFFICE OF THE TECHNICAL DIRECTOR	53	84.5%	7.9%	7.6%

### 4. I know what is expected of me on the job.

Organizations	N	Positive	Neutral	Negative
Governmentwide	548,738	81.3%	10.1%	8.5%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>86.6%</b>	<b>3.6%</b>	<b>9.8%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	0.0%	16.2%
OFFICE OF THE TECHNICAL DIRECTOR	53	88.5%	3.6%	7.9%

### 5. My workload is reasonable.

Organizations	N	Positive	Neutral	Negative
Governmentwide	553,302	61.4%	14.7%	23.8%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>72.0%</b>	<b>9.9%</b>	<b>18.1%</b>
OFFICE OF THE GENERAL MANAGER	12	31.6%	8.0%	60.5%
OFFICE OF THE TECHNICAL DIRECTOR	53	81.2%	9.9%	8.9%

## My Work Experience (continued)

### 6. My talents are used well in the workplace.

Organizations	N	Positive	Neutral	Negative
Governmentwide	546,839	62.7%	16.7%	20.5%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>77.2%</b>	<b>4.9%</b>	<b>17.9%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	0.0%	16.2%
OFFICE OF THE TECHNICAL DIRECTOR	53	79.3%	5.4%	15.3%

### 7. I know how my work relates to the agency's goals.

Organizations	N	Positive	Neutral	Negative
Governmentwide	552,613	84.2%	9.3%	6.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>86.5%</b>	<b>7.7%</b>	<b>5.8%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	6.5%	9.7%
OFFICE OF THE TECHNICAL DIRECTOR	52	88.5%	5.6%	5.9%

### 8. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	533,120	70.0%	14.3%	15.7%	23,426
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>78.8%</b>	<b>11.9%</b>	<b>9.3%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	65.9%	24.4%	9.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	86.4%	5.7%	7.8%	2

### 9. I have enough information to do my job well.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,708	74.4%	14.0%	11.6%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>85.7%</b>	<b>10.2%</b>	<b>4.1%</b>
OFFICE OF THE GENERAL MANAGER	12	66.6%	17.4%	16.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	92.4%	7.6%	0.0%

### 10. I receive the training I need to do my job well.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,658	64.7%	18.9%	16.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>82.3%</b>	<b>8.8%</b>	<b>8.9%</b>
OFFICE OF THE GENERAL MANAGER	12	48.6%	14.5%	37.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	90.6%	5.3%	4.1%

## My Work Experience (continued)

### 11. I am held accountable for the quality of work I produce.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,225	87.3%	8.3%	4.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>88.0%</b>	<b>6.3%</b>	<b>5.7%</b>
OFFICE OF THE GENERAL MANAGER	12	93.5%	6.5%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	84.7%	7.4%	7.9%

### 12. Continually changing work priorities make it hard for me to produce high quality work.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	544,589	32.7%	25.8%	41.4%	12,053
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>41.6%</b>	<b>25.8%</b>	<b>32.6%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	11	10.5%	9.1%	80.4%	1
OFFICE OF THE TECHNICAL DIRECTOR	53	46.4%	30.8%	22.8%	0

Note: This item is negatively worded, so percent positive scores include "Strongly Disagree" or "Disagree" responses and percent negative scores include "Strongly Agree" or "Agree" responses. Percent positive scores mean that continually changing work priorities do not make it hard for employees to produce high quality work.

### 13. I have a clear idea of how well I am doing my job.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,628	74.4%	15.0%	10.6%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>82.1%</b>	<b>10.8%</b>	<b>7.1%</b>
OFFICE OF THE GENERAL MANAGER	12	90.3%	9.7%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	80.8%	9.3%	9.8%

## My Work Unit

### 14. The people I work with cooperate to get the job done.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,436	80.3%	10.3%	9.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>88.4%</b>	<b>5.6%</b>	<b>6.1%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	9.7%	6.5%
OFFICE OF THE TECHNICAL DIRECTOR	53	88.9%	4.1%	7.0%

## My Work Unit (continued)

### 15. In my work unit poor performers usually (select all that apply):

Organizations	N	Remain In Work Unit And Improve Over Time	Remain In Work Unit And Continue To Under-Perform	Leave Work Unit-Removed or Transferred	Leave Work Unit-Quit	No Poor Performers In Work Unit	Do Not Know
Governmentwide	556,385	16.1%	42.2%	10.1%	6.3%	19.5%	20.8%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>17.1%</b>	<b>23.3%</b>	<b>1.3%</b>	<b>5.9%</b>	<b>35.6%</b>	<b>22.8%</b>
OFFICE OF THE GENERAL MANAGER	12	19.4%	6.5%	8.0%	13.5%	15.7%	36.9%
OFFICE OF THE TECHNICAL DIRECTOR	53	16.8%	29.6%	0.0%	5.2%	31.9%	23.5%

Note: Percents will add to more than 100% because respondents could choose more than one response option.

### 16. In my work unit, differences in performance are recognized in a meaningful way.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	491,186	41.8%	27.2%	31.0%	65,222
<b>Defense Nuclear Facilities Safety Board</b>	<b>70</b>	<b>47.1%</b>	<b>29.9%</b>	<b>23.1%</b>	<b>5</b>
OFFICE OF THE GENERAL MANAGER	10	37.1%	42.2%	20.7%	2
OFFICE OF THE TECHNICAL DIRECTOR	51	49.3%	24.9%	25.8%	2

### 17. Employees in my work unit share job knowledge.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	553,111	79.9%	10.7%	9.4%	3,620
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>88.4%</b>	<b>8.8%</b>	<b>2.8%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	85.7%	14.3%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	92.7%	5.5%	1.8%	0

### 18. My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	550,104	78.7%	12.5%	8.9%	6,813
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>88.1%</b>	<b>5.8%</b>	<b>6.1%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	9.7%	6.5%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	88.8%	5.8%	5.4%	0

## My Work Unit (continued)

### 19. Employees in my work unit meet the needs of our customers.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	523,895	87.3%	10.6%	2.2%	27,814
<b>Defense Nuclear Facilities Safety Board</b>	<b>69</b>	<b>93.1%</b>	<b>5.4%</b>	<b>1.5%</b>	<b>6</b>
OFFICE OF THE GENERAL MANAGER	12	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	49	90.3%	7.6%	2.1%	4

### 20. Employees in my work unit contribute positively to my agency's performance.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	525,899	84.8%	11.9%	3.3%	18,257
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>93.6%</b>	<b>6.4%</b>	<b>0.0%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	11	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	92.6%	7.4%	0.0%	0

### 21. Employees in my work unit produce high-quality work.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	530,983	82.4%	14.1%	3.4%	19,513
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>89.4%</b>	<b>10.6%</b>	<b>0.0%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	93.5%	6.5%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	86.8%	13.2%	0.0%	0

### 22. Employees in my work unit adapt to changing priorities.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	530,563	79.6%	15.4%	5.0%	19,649
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>87.4%</b>	<b>10.9%</b>	<b>1.6%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	16.2%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	86.3%	11.5%	2.3%	1

### 23. New hires in my work unit (i.e. hired in the past year) have the right skills to do their jobs.

Organizations	N	Positive	Neutral	Negative	No Recent Hires (N)
Governmentwide	470,034	57.7%	25.1%	17.3%	86,540
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>64.9%</b>	<b>23.1%</b>	<b>12.0%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	12	62.6%	32.1%	5.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	50	63.0%	21.3%	15.7%	3

## My Work Unit (continued)

### 24. I can influence decisions in my work unit.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,440	63.1%	20.5%	16.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>77.7%</b>	<b>14.4%</b>	<b>7.9%</b>
OFFICE OF THE GENERAL MANAGER	12	70.5%	24.2%	5.4%
OFFICE OF THE TECHNICAL DIRECTOR	53	79.1%	13.1%	7.7%

### 25. I know what my work unit's goals are.

Organizations	N	Positive	Neutral	Negative
Governmentwide	556,152	82.3%	10.7%	7.0%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>88.2%</b>	<b>3.3%</b>	<b>8.5%</b>
OFFICE OF THE GENERAL MANAGER	12	78.7%	11.9%	9.4%
OFFICE OF THE TECHNICAL DIRECTOR	53	90.5%	1.9%	7.6%

### 26. My work unit commits resources to develop new ideas (e.g., budget, staff, time, expert support).

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	525,068	50.9%	24.4%	24.7%	31,159
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>56.4%</b>	<b>25.8%</b>	<b>17.8%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	12	43.0%	31.4%	25.6%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	57.9%	25.0%	17.2%	1

### 27. My work unit successfully manages disruptions to our work.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	535,320	65.8%	19.4%	14.7%	21,166
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>71.6%</b>	<b>18.0%</b>	<b>10.4%</b>	<b>4</b>
OFFICE OF THE GENERAL MANAGER	11	45.6%	33.0%	21.4%	1
OFFICE OF THE TECHNICAL DIRECTOR	51	74.3%	16.0%	9.7%	2

### 28. Employees in my work unit consistently look for new ways to improve how they do their work.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	528,700	63.9%	21.7%	14.5%	22,745
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>68.9%</b>	<b>20.3%</b>	<b>10.8%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	10	81.4%	11.1%	7.5%	1
OFFICE OF THE TECHNICAL DIRECTOR	51	63.0%	23.6%	13.4%	2



## My Work Unit (continued)

### 29. Employees in my work unit incorporate new ideas into their work.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	522,485	64.6%	21.4%	14.0%	22,560
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>62.5%</b>	<b>23.8%</b>	<b>13.7%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	10	81.4%	0.0%	18.6%	1
OFFICE OF THE TECHNICAL DIRECTOR	52	55.9%	29.0%	15.1%	1

### 30. Employees in my work unit approach change as an opportunity.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	520,226	54.2%	27.1%	18.6%	24,140
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>55.5%</b>	<b>30.7%</b>	<b>13.8%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	10	51.4%	29.9%	18.6%	1
OFFICE OF THE TECHNICAL DIRECTOR	52	54.1%	30.9%	15.0%	1

### 31. Employees in my work unit consider customer needs a top priority.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	524,000	75.7%	15.7%	8.5%	20,970
<b>Defense Nuclear Facilities Safety Board</b>	<b>70</b>	<b>75.9%</b>	<b>19.3%</b>	<b>4.8%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	11	82.9%	17.1%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	49	71.5%	21.8%	6.7%	3

### 32. Employees in my work unit consistently look for ways to improve customer service.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	520,585	63.4%	24.4%	12.2%	27,607
<b>Defense Nuclear Facilities Safety Board</b>	<b>66</b>	<b>61.7%</b>	<b>28.1%</b>	<b>10.2%</b>	<b>7</b>
OFFICE OF THE GENERAL MANAGER	10	71.7%	20.8%	7.5%	1
OFFICE OF THE TECHNICAL DIRECTOR	46	54.3%	32.9%	12.8%	6

### 33. Employees in my work unit support my need to balance my work and personal responsibilities.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	533,626	69.7%	16.9%	13.5%	11,042
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>90.4%</b>	<b>4.4%</b>	<b>5.3%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	11	54.2%	27.3%	18.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	98.3%	0.0%	1.7%	1

## My Work Unit (continued)

### 34. Employees in my work unit are typically under too much pressure to meet work goals.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	525,943	41.5%	28.9%	29.6%	22,464
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>56.1%</b>	<b>28.3%</b>	<b>15.6%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	10	29.2%	20.8%	50.1%	1
OFFICE OF THE TECHNICAL DIRECTOR	51	63.1%	25.5%	11.3%	2

Note: This item is negatively worded, so percent positive scores include "Strongly Disagree" or "Disagree" responses and percent negative scores include "Strongly Agree" or "Agree" responses. Percent positive scores mean employees are typically not pressured to meet work goals.

## My Organization

### 35. Employees are recognized for providing high quality products and services.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	533,114	58.6%	18.1%	23.2%	15,185
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>71.4%</b>	<b>11.7%</b>	<b>16.9%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	85.1%	8.4%	6.5%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	66.6%	13.0%	20.3%	0

### 36. Employees are protected from health and safety hazards on the job.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	533,998	74.8%	12.2%	13.0%	14,407
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>93.7%</b>	<b>1.2%</b>	<b>5.1%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	92.9%	1.7%	5.4%	0

### 37. My organization is successful at accomplishing its mission.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	536,041	78.0%	13.8%	8.2%	11,961
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>87.0%</b>	<b>6.1%</b>	<b>6.9%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	11	92.8%	7.2%	0.0%	1
OFFICE OF THE TECHNICAL DIRECTOR	53	85.0%	5.4%	9.5%	0

### 38. I have a good understanding of my organization's priorities.

Organizations	N	Positive	Neutral	Negative
Governmentwide	547,830	77.2%	12.9%	9.8%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>79.1%</b>	<b>8.7%</b>	<b>12.2%</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	0.0%	25.6%
OFFICE OF THE TECHNICAL DIRECTOR	53	81.3%	9.2%	9.5%

## My Organization (continued)

### 39. My organization effectively adapts to changing government priorities.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	530,176	66.7%	20.2%	13.1%	18,188
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>74.2%</b>	<b>14.8%</b>	<b>11.0%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	51.0%	39.4%	9.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	76.8%	11.6%	11.5%	2

### 40. My organization has prepared me for potential physical security threats.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	535,681	73.1%	14.9%	12.0%	9,875
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>88.1%</b>	<b>6.8%</b>	<b>5.1%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	84.3%	8.0%	7.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	88.4%	7.7%	3.9%	0

### 41. My organization has prepared me for potential cybersecurity threats.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	540,124	83.4%	10.9%	5.8%	5,624
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>96.0%</b>	<b>4.0%</b>	<b>0.0%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	94.5%	5.5%	0.0%	0

### 42. In my organization, arbitrary action, personal favoritism and/or political coercion are not tolerated.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	507,882	52.0%	21.2%	26.8%	37,667
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>63.7%</b>	<b>11.5%</b>	<b>24.7%</b>	<b>4</b>
OFFICE OF THE GENERAL MANAGER	11	52.0%	8.9%	39.1%	1
OFFICE OF THE TECHNICAL DIRECTOR	52	67.7%	13.8%	18.6%	1

### 43. I recommend my organization as a good place to work.

Organizations	N	Positive	Neutral	Negative
Governmentwide	545,445	64.5%	20.1%	15.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>68.0%</b>	<b>13.6%</b>	<b>18.4%</b>
OFFICE OF THE GENERAL MANAGER	12	66.2%	8.2%	25.6%
OFFICE OF THE TECHNICAL DIRECTOR	53	71.8%	10.0%	18.2%

## My Organization (continued)

### 44. I believe the results of this survey will be used to make my agency a better place to work.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	506,994	42.9%	25.7%	31.4%	38,989
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>56.9%</b>	<b>20.7%</b>	<b>22.4%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	48.1%	35.9%	16.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	58.4%	15.7%	26.0%	0

## My Supervisor

### 45. My supervisor is committed to a workforce representative of all segments of society.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	511,232	78.2%	14.2%	7.6%	33,009
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>84.6%</b>	<b>8.6%</b>	<b>6.8%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	12	85.0%	9.7%	5.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	50	83.7%	8.1%	8.2%	2

### 46. Supervisors in my work unit support employee development.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	537,139	77.0%	12.1%	10.8%	7,689
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>92.2%</b>	<b>3.2%</b>	<b>4.6%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	85.0%	5.4%	9.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	94.2%	1.7%	4.1%	0

### 47. My supervisor supports my need to balance work and other life issues.

Organizations	N	Positive	Neutral	Negative
Governmentwide	541,245	83.3%	9.2%	7.5%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>92.7%</b>	<b>4.5%</b>	<b>2.8%</b>
OFFICE OF THE GENERAL MANAGER	11	79.6%	20.4%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	94.3%	1.9%	3.8%

### 48. My supervisor listens to what I have to say.

Organizations	N	Positive	Neutral	Negative
Governmentwide	537,954	81.9%	9.3%	8.8%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>90.4%</b>	<b>2.8%</b>	<b>6.8%</b>
OFFICE OF THE GENERAL MANAGER	11	81.3%	8.4%	10.2%
OFFICE OF THE TECHNICAL DIRECTOR	53	94.0%	0.0%	6.0%

## My Supervisor (continued)

### 49. My supervisor treats me with respect.

Organizations	N	Positive	Neutral	Negative
Governmentwide	540,128	86.0%	7.8%	6.3%
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>93.6%</b>	<b>1.1%</b>	<b>5.3%</b>
OFFICE OF THE GENERAL MANAGER	11	89.8%	0.0%	10.2%
OFFICE OF THE TECHNICAL DIRECTOR	53	96.2%	0.0%	3.8%

### 50. I have trust and confidence in my supervisor.

Organizations	N	Positive	Neutral	Negative
Governmentwide	537,613	76.2%	12.2%	11.6%
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>86.0%</b>	<b>7.9%</b>	<b>6.0%</b>
OFFICE OF THE GENERAL MANAGER	10	77.3%	11.4%	11.4%
OFFICE OF THE TECHNICAL DIRECTOR	53	90.2%	3.8%	6.0%

### 51. My supervisor holds me accountable for achieving results.

Organizations	N	Positive	Neutral	Negative
Governmentwide	540,106	86.9%	9.6%	3.5%
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>93.1%</b>	<b>3.9%</b>	<b>3.0%</b>
OFFICE OF THE GENERAL MANAGER	10	100.0%	0.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	92.1%	3.8%	4.1%

### 52. Overall, how good a job do you feel is being done by your immediate supervisor?

Organizations	N	Positive	Neutral	Negative
Governmentwide	542,593	77.6%	13.5%	8.9%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>89.1%</b>	<b>4.9%</b>	<b>6.0%</b>
OFFICE OF THE GENERAL MANAGER	12	75.3%	15.0%	9.7%
OFFICE OF THE TECHNICAL DIRECTOR	52	91.9%	1.9%	6.1%

### 53. My supervisor provides me with constructive suggestions to improve my job performance.

Organizations	N	Positive	Neutral	Negative
Governmentwide	542,912	70.3%	17.1%	12.7%
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>76.0%</b>	<b>10.2%</b>	<b>13.8%</b>
OFFICE OF THE GENERAL MANAGER	12	78.4%	6.5%	15.0%
OFFICE OF THE TECHNICAL DIRECTOR	53	75.0%	11.3%	13.7%

## My Supervisor (continued)

### 54. My supervisor provides me with performance feedback throughout the year.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	537,966	74.6%	13.5%	11.8%	5,174
<b>Defense Nuclear Facilities Safety Board</b>	<b>75</b>	<b>81.1%</b>	<b>7.7%</b>	<b>11.2%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	75.3%	15.0%	9.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	53	82.8%	7.4%	9.8%	0

## Leadership

### 55. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	526,253	47.7%	23.0%	29.3%	13,759
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>60.6%</b>	<b>22.9%</b>	<b>16.5%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	56.8%	33.8%	9.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	61.6%	21.3%	17.1%	0

### 56. My organization's senior leaders maintain high standards of honesty and integrity.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	500,578	59.9%	21.3%	18.8%	35,739
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>77.3%</b>	<b>9.3%</b>	<b>13.4%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	16.0%	9.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	78.8%	6.2%	14.9%	1

### 57. Managers communicate the goals of the organization.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	529,488	64.3%	18.2%	17.6%	7,759
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>74.2%</b>	<b>13.6%</b>	<b>12.2%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	16.2%	9.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	73.6%	15.4%	11.0%	0

### 58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	519,846	57.6%	20.3%	22.1%	16,143
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>60.1%</b>	<b>16.6%</b>	<b>23.3%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	57.8%	24.6%	17.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	59.5%	17.7%	22.8%	1

## Leadership (continued)

### 59. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	511,628	63.5%	20.2%	16.4%	29,177
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>63.1%</b>	<b>24.5%</b>	<b>12.5%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	11	61.2%	28.4%	10.4%	1
OFFICE OF THE TECHNICAL DIRECTOR	53	68.0%	20.6%	11.5%	0

### 60. I have a high level of respect for my organization's senior leaders.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	531,454	60.8%	20.6%	18.6%	7,008
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>68.9%</b>	<b>13.2%</b>	<b>17.9%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	6.5%	19.1%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	69.2%	11.8%	18.9%	0

### 61. Senior leaders demonstrate support for Work-Life programs.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	502,973	59.7%	21.7%	18.6%	32,625
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>92.2%</b>	<b>5.1%</b>	<b>2.7%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	12	85.7%	14.3%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	50	92.5%	3.7%	3.8%	2

### 62. Management encourages innovation.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	517,493	55.9%	23.9%	20.2%	18,812
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>66.0%</b>	<b>19.4%</b>	<b>14.6%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	75.4%	18.0%	6.5%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	64.9%	17.9%	17.3%	1

### 63. Management makes effective changes to address challenges facing our organization.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	516,113	51.7%	24.0%	24.2%	20,139
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>56.8%</b>	<b>20.7%</b>	<b>22.5%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	58.3%	25.8%	16.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	57.8%	17.9%	24.2%	0

## Leadership (continued)

### 64. Management involves employees in decisions that affect their work.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	516,890	43.3%	23.5%	33.2%	19,739
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>62.5%</b>	<b>15.6%</b>	<b>22.0%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	51.5%	24.1%	24.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	65.5%	13.2%	21.3%	1

## My Satisfaction

### 65. How satisfied are you with your involvement in decisions that affect your work?

Organizations	N	Positive	Neutral	Negative
Governmentwide	534,329	50.0%	25.1%	25.0%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>68.2%</b>	<b>18.0%</b>	<b>13.8%</b>
OFFICE OF THE GENERAL MANAGER	12	56.5%	33.9%	9.7%
OFFICE OF THE TECHNICAL DIRECTOR	52	70.5%	14.5%	15.0%

### 66. How satisfied are you with the information you receive from management on what's going on in your organization?

Organizations	N	Positive	Neutral	Negative
Governmentwide	532,752	52.9%	22.7%	24.5%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>67.8%</b>	<b>20.1%</b>	<b>12.1%</b>
OFFICE OF THE GENERAL MANAGER	12	59.3%	23.1%	17.7%
OFFICE OF THE TECHNICAL DIRECTOR	52	67.9%	19.2%	12.9%

### 67. How satisfied are you with the recognition you receive for doing a good job?

Organizations	N	Positive	Neutral	Negative
Governmentwide	533,049	54.4%	22.4%	23.2%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>66.3%</b>	<b>18.6%</b>	<b>15.1%</b>
OFFICE OF THE GENERAL MANAGER	12	66.2%	16.3%	17.4%
OFFICE OF THE TECHNICAL DIRECTOR	52	64.2%	20.8%	15.0%

### 68. Considering everything, how satisfied are you with your job?

Organizations	N	Positive	Neutral	Negative
Governmentwide	531,817	66.2%	16.8%	17.0%
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>72.6%</b>	<b>14.3%</b>	<b>13.1%</b>
OFFICE OF THE GENERAL MANAGER	12	64.7%	28.8%	6.5%
OFFICE OF THE TECHNICAL DIRECTOR	52	75.8%	9.4%	14.8%



## My Satisfaction (continued)

### 69. Considering everything, how satisfied are you with your pay?

Organizations	N	Positive	Neutral	Negative
Governmentwide	533,799	55.9%	17.1%	27.0%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>71.1%</b>	<b>12.8%</b>	<b>16.1%</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	0.0%	25.6%
OFFICE OF THE TECHNICAL DIRECTOR	52	70.7%	15.8%	13.5%

### 70. Considering everything, how satisfied are you with your organization?

Organizations	N	Positive	Neutral	Negative
Governmentwide	534,146	60.2%	19.9%	19.9%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>69.1%</b>	<b>14.7%</b>	<b>16.2%</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	16.0%	9.7%
OFFICE OF THE TECHNICAL DIRECTOR	52	71.6%	11.8%	16.6%

## Diversity, Equity, Inclusion, and Accessibility

### 71. My organization's management practices promote diversity (e.g., outreach, recruitment, promotion opportunities).

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	491,409	67.8%	19.5%	12.7%	44,282
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>78.0%</b>	<b>12.4%</b>	<b>9.5%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	76.8%	23.2%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	50	82.0%	7.8%	10.2%	2

### 72. My supervisor demonstrates a commitment to workforce diversity (e.g., recruitment, promotion opportunities, development).

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	492,680	72.6%	18.4%	9.0%	43,274
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>81.8%</b>	<b>9.2%</b>	<b>8.9%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	94.6%	5.4%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	50	79.3%	10.2%	10.4%	2

### 73. I have similar access to advancement opportunities (e.g., promotion, career development, training) as others in my work unit.

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	517,875	65.0%	15.9%	19.1%	16,670
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>75.6%</b>	<b>16.5%</b>	<b>7.9%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	43.2%	43.7%	13.1%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	82.5%	9.5%	8.0%	1

## Diversity, Equity, Inclusion, and Accessibility (continued)

### 74. My supervisor provides opportunities fairly to all employees in my work unit (e.g., promotions, work assignments).

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	507,104	69.6%	15.9%	14.4%	26,510
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>83.0%</b>	<b>7.8%</b>	<b>9.2%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	70.1%	24.6%	5.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	86.8%	3.7%	9.5%	0

### 75. In my work unit, excellent work is similarly recognized for all employees (e.g., awards, acknowledgements).

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	502,077	60.9%	18.1%	21.0%	32,257
<b>Defense Nuclear Facilities Safety Board</b>	<b>69</b>	<b>70.3%</b>	<b>14.9%</b>	<b>14.9%</b>	<b>4</b>
OFFICE OF THE GENERAL MANAGER	10	55.8%	32.7%	11.5%	2
OFFICE OF THE TECHNICAL DIRECTOR	49	71.7%	12.4%	16.0%	2

### 76. Employees in my work unit treat me as a valued member of the team.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	527,735	81.4%	11.1%	7.5%	6,014
<b>Defense Nuclear Facilities Safety Board</b>	<b>72</b>	<b>88.9%</b>	<b>7.1%</b>	<b>4.0%</b>	<b>2</b>
OFFICE OF THE GENERAL MANAGER	12	93.5%	0.0%	6.5%	0
OFFICE OF THE TECHNICAL DIRECTOR	50	89.7%	6.3%	4.0%	2

### 77. Employees in my work unit make me feel I belong.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	526,803	77.9%	13.6%	8.5%	6,595
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>88.0%</b>	<b>5.5%</b>	<b>6.5%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	93.5%	0.0%	6.5%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	88.4%	4.0%	7.7%	1

### 78. Employees in my work unit care about me as a person.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	518,891	75.6%	16.1%	8.3%	14,356
<b>Defense Nuclear Facilities Safety Board</b>	<b>71</b>	<b>85.8%</b>	<b>7.0%</b>	<b>7.2%</b>	<b>3</b>
OFFICE OF THE GENERAL MANAGER	12	85.7%	0.0%	14.3%	0
OFFICE OF THE TECHNICAL DIRECTOR	51	85.5%	8.0%	6.5%	1

## Diversity, Equity, Inclusion, and Accessibility (continued)

### 79. I am comfortable expressing opinions that are different from other employees in my work unit.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	523,674	73.8%	12.6%	13.6%	6,799
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>80.1%</b>	<b>9.0%</b>	<b>10.9%</b>	<b>0</b>
OFFICE OF THE GENERAL MANAGER	12	78.4%	15.0%	6.5%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	84.4%	1.8%	13.8%	0

### 80. In my work unit, people's differences are respected.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	517,791	73.7%	15.7%	10.7%	12,414
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>77.1%</b>	<b>13.5%</b>	<b>9.4%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	12	70.7%	15.0%	14.3%	0
OFFICE OF THE TECHNICAL DIRECTOR	52	78.8%	11.5%	9.7%	0

### 81. I can be successful in my organization being myself.

Organizations	N	Positive	Neutral	Negative	NBJ (N)
Governmentwide	524,357	72.9%	14.8%	12.3%	5,854
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>78.8%</b>	<b>11.7%</b>	<b>9.6%</b>	<b>1</b>
OFFICE OF THE GENERAL MANAGER	11	82.4%	10.5%	7.1%	1
OFFICE OF THE TECHNICAL DIRECTOR	52	80.2%	8.1%	11.7%	0

### 82. I can easily make a request of my organization to meet my accessibility needs.

Organizations	N	Positive	Neutral	Negative	No Accessibility Needs (N)	NBJ (N)
Governmentwide	328,338	69.6%	19.3%	11.1%	119,219	82,121
<b>Defense Nuclear Facilities Safety Board</b>	<b>49</b>	<b>89.6%</b>	<b>8.2%</b>	<b>2.1%</b>	<b>16</b>	<b>9</b>
OFFICE OF THE GENERAL MANAGER	6	100.0%	0.0%	0.0%	5	1
OFFICE OF THE TECHNICAL DIRECTOR	35	90.9%	6.2%	2.9%	11	6

### 83. My organization responds to my accessibility needs in a timely manner.

Organizations	N	Positive	Neutral	Negative	No Accessibility Needs (N)	NBJ (N)
Governmentwide	307,344	64.0%	24.2%	11.8%	120,489	101,427
<b>Defense Nuclear Facilities Safety Board</b>	<b>42</b>	<b>77.6%</b>	<b>14.9%</b>	<b>7.5%</b>	<b>15</b>	<b>17</b>
OFFICE OF THE GENERAL MANAGER	6	81.1%	18.9%	0.0%	4	2
OFFICE OF THE TECHNICAL DIRECTOR	28	74.0%	15.0%	11.0%	11	13

## Diversity, Equity, Inclusion, and Accessibility (continued)

### 84. My organization meets my accessibility needs.

Organizations	N	Positive	Neutral	Negative	No Accessibility Needs (N)	NBJ (N)
Governmentwide	311,682	67.1%	23.1%	9.9%	123,093	94,153
<b>Defense Nuclear Facilities Safety Board</b>	<b>45</b>	<b>81.5%</b>	<b>16.2%</b>	<b>2.3%</b>	<b>15</b>	<b>13</b>
OFFICE OF THE GENERAL MANAGER	6	81.1%	18.9%	0.0%	4	2
OFFICE OF THE TECHNICAL DIRECTOR	31	79.9%	16.7%	3.3%	11	9

## Employee Experience

### 85. My job inspires me.

Organizations	N	Positive	Neutral	Negative
Governmentwide	531,023	59.2%	22.0%	18.8%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>71.6%</b>	<b>13.5%</b>	<b>14.9%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	9.7%	6.5%
OFFICE OF THE TECHNICAL DIRECTOR	52	71.2%	11.6%	17.2%

### 86. The work I do gives me a sense of accomplishment.

Organizations	N	Positive	Neutral	Negative
Governmentwide	528,951	73.0%	14.2%	12.8%
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>81.1%</b>	<b>6.8%</b>	<b>12.1%</b>
OFFICE OF THE GENERAL MANAGER	12	74.4%	19.1%	6.5%
OFFICE OF THE TECHNICAL DIRECTOR	51	82.4%	2.0%	15.6%

### 87. I feel a strong personal attachment to my organization.

Organizations	N	Positive	Neutral	Negative
Governmentwide	531,252	58.7%	22.6%	18.7%
<b>Defense Nuclear Facilities Safety Board</b>	<b>73</b>	<b>65.3%</b>	<b>21.1%</b>	<b>13.6%</b>
OFFICE OF THE GENERAL MANAGER	12	57.0%	26.8%	16.2%
OFFICE OF THE TECHNICAL DIRECTOR	51	70.0%	14.6%	15.4%

### 88. I identify with the mission of my organization.

Organizations	N	Positive	Neutral	Negative
Governmentwide	529,722	77.0%	15.7%	7.4%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>83.5%</b>	<b>11.3%</b>	<b>5.2%</b>
OFFICE OF THE GENERAL MANAGER	12	83.8%	9.7%	6.5%
OFFICE OF THE TECHNICAL DIRECTOR	52	84.3%	10.0%	5.8%

## Employee Experience (continued)

89. It is important to me that my work contribute to the common good.

Organizations	N	Positive	Neutral	Negative
Governmentwide	531,401	91.3%	6.6%	2.1%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>90.0%</b>	<b>4.4%</b>	<b>5.6%</b>
OFFICE OF THE GENERAL MANAGER	12	100.0%	0.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	52	87.9%	6.1%	5.9%

## Telework

91. Please select the response that BEST describes your current remote work or teleworking schedule.

Organizations	N	Remote Work Agreement	Telework			
			3 or More Days Per Week	1-2 Days Per Week	Only 1-2 Days Per Month	Very Infrequently
Governmentwide	529,973	14.2%	24.9%	16.9%	2.9%	9.7%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>10.5%</b>	<b>49.0%</b>	<b>36.3%</b>	<b>1.4%</b>	<b>2.8%</b>
OFFICE OF THE GENERAL MANAGER	12	9.4%	62.9%	27.7%	0.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	52	12.5%	44.1%	37.6%	1.9%	3.9%

91. Please select the response that BEST describes your current remote work or teleworking schedule. (continued)

Organizations	N	Must Be Physically Present	Do Not Telework		
			Technical Issues	Not Approved to Telework	Choose Not to Telework
Governmentwide	529,973	20.1%	1.2%	6.0%	4.0%
<b>Defense Nuclear Facilities Safety Board</b>	<b>74</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
OFFICE OF THE GENERAL MANAGER	12	0.0%	0.0%	0.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	52	0.0%	0.0%	0.0%	0.0%